



Nipissing Transition House

Strategic Plan 2024-2027

Mission Statement

To support and provide services to women, and the children in their care, who are fleeing abuse – to be part of creating a community in which women, and the children in their care, can live free from abuse.

Vision Statement

To create a future where all women and children can live free from violence, empowered to lead safe, healthy, and fulfilling lives in a community that actively works to prevent abuse.

Our Values

Safety
Empowerment
Respect
Feminism
Compassion

Ends Statements

- Women, and the children in their care, in the district of Nipissing will have increased safety in their intimate relationships (past or present).
- Women will experience empowerment to control the course of their own lives.
- Children in the district of Nipissing will have an increased understanding and commitment to the value of a violence-free society.
- Social systems will have an integrated approach to ending violence against women and their children.
- People in the communities of Nipissing will experience increased opposition to violence against women.

Guiding Principles

In carrying out our mandate, we adhere to the following principles...

We believe that women, and the children in their care, have the fundamental right to live free from violence.

We are committed to the empowerment of women so that they may recognize their existing inner strengths and gain control/direction over their lives.

We believe that children and youth represent the future of our communities and must have the opportunity to be included in our efforts to create a community free from violence.

We recognize that women belong to various communities and define their needs from diverse perspectives, including but not limited to culture, language, race, sexual orientation, age, ability, and geographic location.

We recognize that violence against women is an individual manifestation of a broader systemic issue, and therefore Nipissing Transition House will advocate for systemic change, working with partners throughout the community.

Strategic Priorities

1. Governance and Organizational Health

- Build capacity at the board level.
- Diversify board expertise
- Provide VAW training
- Provide Governance-related training
- Review and update our governance policies to serve as a guide, ensuring organizational health, standards, and best practices at the operational level.

2. Services and Programming

- Ensure a well-trained, competent and well-informed staff.
- Build resilience and focus on wellness in this post-pandemic climate.
- Guarantee a safe and healthy work environment for our team.
- Be innovative to ensure effective and efficient systems and practices on the operational level.
- Ensure a safe and healthy environment for our clients.
- Offer relevant, quality and impactful support and programming to our clients. (e.g. counselling, addictions, justice, system navigation, etc.).

3. Community Development and Strategic Partnerships

- Ensure relevant and up-to-date collaborations and partnerships that are aligned with VAW priorities and contribute to the safety, wellness and empowerment of our clients.
- Encourage continuous dialogue, build awareness, and commitment, and lead concerted cross-sector and community action.
- Contribute to ongoing research, collaboration and innovation that address systemic issues and help develop impactful services and practices in the sector.
- Create a categorized collaboration map to help understand, navigate and collaborate effectively with community and sector partners.